

ROYAL IRISH CONSTABULARY.

RETURN SHOWING RATES OF PAY AND MAXIMUM AND MINIMUM COMPEN- SATION ALLOWANCES PAYABLE ON DISBANDMENT.

Presented to Parliament by Command of His Majesty.



LONDON:

PRINTED & PUBLISHED BY HIS MAJESTY'S STATIONERY OFFICE
To be purchased through any Bookseller or directly from H.M. STATIONERY OFFICE
at the following addresses: Imperial House, Kingsway, London, W.C.2, and
23 Abingdon Street, London, S.W.1; 37 Peter Street, Manchester;
1 St. Andrew's Crescent, Cardiff; and 23 Forth Street, Edinburgh.

1922

Price 2d. net.

Cmd. 1719.

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The maximum pension so far as length of service is concerned is earned by a man on completing 30 years service. This means that by the grant of 12 additional years under the Terms of Disbandment men of 18 years service are deemed to have had 18 years plus 12 years, *i.e.*, 30 years service and, therefore, get the maximum pension of their rank.

In 1919, the pension system of the R.I.C. was revised in order to give the Force the advantages recently given to the British Police Forces under the Desborough Scheme.

All constables who joined the Force on or after 1st July, 1919, will on disbandment have their pensions calculated in 60ths and will, therefore, receive an addition of 12 years. All who joined the Force prior to that date had joined on the basis that their pensions would be calculated on 50ths. It is still open to them to have them so calculated if they wish on disbandment. If they elect to do so they receive an addition of 10 years and not of 12 years as in the case of men whose pension is calculated in 60ths. In some cases it is slightly to the men's advantage to elect to come in under the R.I.C. Pensions Order, 1922, and have their pensions calculated in 60ths with the addition of 12 years instead of remaining on the 50ths scale and only having an addition of 10 years. The differences are not large and in every case men on disbandment are allowed to choose whichever is the most favourable basis on which to have their pensions struck.

TABLE I.

TABLE SHOWING RATES OF PAY AND MAXIMUM AND MINIMUM
COMPENSATION ALLOWANCES PAYABLE TO CONSTABLES
ON DISBANDMENT.

CONSTABLE.

Actual Service.	Pay on Disbandment.	"Compensation Allowance," <i>i.e.</i> , "Pension on Disbandment."		
		Per week. £ s. d.	Per annum. £ s. d.	Per week. £ s. d.
Under 1 year	3 10 0	46 16 0	0 18 0	
One year, but under 18 months	3 12 0	50 14 0	0 19 6	
Five years	4 0 0	68 2 10	1 6 2	
Ten years	4 10 0	90 11 4	1 14 10	
Fifteen years	4 10 0	111 3 0	2 2 9	
Eighteen to 22 years ...	4 12 6	164 13 4	3 3 4	
Twenty-two or more years ...	4 15 0	164 13 4	3 3 4	

TABLE II.

TABLE SHOWING RATES OF PAY AND MAXIMUM AND MINIMUM COMPENSATION ALLOWANCES PAYABLE TO RANKS ABOVE CONSTABLE ON DISBANDMENT.

Note.—In the following Table the first column gives the maximum pension which will be granted on disbandment to Officers who have served the requisite number of years, *i.e.*, 18 years, and are therefore qualified for the highest pension. The second column represents the minimum possible pension and is based on the assumption of Officers of the several ranks being disbanded whose total service did not exceed one year. In the case of these higher ranks such an assumption is manifestly not justifiable, as in almost every case it is not possible to reach these ranks in so short a time. The third column attempts to give the lowest pension on which Officers of the several ranks are likely to be disbanded. From enquiries it is almost certain that the following represents the minimum service with which any of the Officers of the several grades will, in fact, have on disbandment:—

Sergeant	1 year.
Head Constable	2 years.
3rd Class District Inspector ...	1 year.
2nd " " " "	2 years.
1st " " " "	12 years.
County Inspector	15 years.

The figures in the third column give the pension which an Officer of the above probable minimum length of service would receive on disbandment.

PAY. DISBANDMENT PENSIONS.

				Maximum attained after 18 years service in the Force.			Minimum.			Smallest pension likely to be granted (<i>cf.</i> note <i>supra</i>).		
				1.			2.			3.		
	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.
Sergeant per wk.	5—	5	12 6	195	0	0	58	10	0	63	7	6
Head Constable p.a.	310—	355	0 0	236	13	4	82	16	8	82	16	8
3rd Class District Inspector.	360—	400	0 0	356	13	4	113	15	0	115	18	4
2nd Class District Inspector.	460—	535	0 0	433	6	8	130	13	4	137	13	4
1st Class District Inspector.	560—	650	0 0	433	6	8	140	16	8	303	6	8
County Inspector	700—	900	0 0	600	0	0	195	0	0	510	0	0

